

PACES Community & Culture Working Group

Terms of Reference

Working Group Role:

The Community & Culture Working Group will support The President's Advisory Committee on Environment & Sustainability (PACES) in executing Western's Climate & Sustainability Strategy, focused in the following areas:

- Student Engagement
- Employee Engagement
- Community Engagement
- Equity, Diversity & Inclusion
- Indigenous Initiatives
- Student Health & Wellness
- Health, Safety and Wellbeing
- Housing

Working Group Co-Chairs:

The Associate Vice President (Human Resources) and the Associate Vice President (Student Experience) will act as Co-Chairs of the Community & Culture Working Group.

Working Group Co-Chair Responsibilities:

- Lead the Community & Culture Working Group
- Ensure meeting minutes and action logs are complete and maintained
- Sit as a member of the PACES committee
- Facilitate reporting to PACES

Working Group Membership:

The Community & Culture Working Group includes the following members (2021-2022):

- Associate Vice President (Human Resources)..... Jane O'Brien (Co-Chair)
- Associate Vice President (Equity, Diversity & Inclusion)..... Opiyo Oloya (Co-Chair)
- Undergraduate Student at Large
- Graduate Student at Large..... Charlotte Nau
- Post Doctoral Scholar.....
- Employee Group Representatives (3-4).....
- Academic Planning, Policy & Faculty Representative..... Dirk Volschenk
- Faculty Representative..... Cathy Benedict
- Equity & Human Rights Services Representative.....
- Equity, Diversity & Inclusion Representative.....
- Talent Acquisition Representative..... Jasmina Serodio
- Western International Representative..... Sandra Pehilj
- Indigenous Representative..... Danielle Nicolardi
- Health, Safety & Wellness Representative..... Adam Craig
- Student Health & Wellness Representative..... Kerri Arthurs
- Housing & Ancillary Services Representative..... Melissa Steadman

Ad-hoc Membership:

- External community members may be invited to participate on the committee as resources or invited guests on an ad-hoc basis, and will not be permanent members of the committee.

Additional Resources:

- Manager, Sustainability & Compliance

Membership Terms:

- 1 year, renewable term for all student roles
- 2 year, renewable term for all faculty & staff roles

Working Group Responsibilities:

- Review existing programs and practices and identify areas for improvement that are aligned with the Climate & Sustainability Strategy
- Advocate and build momentum for sustainability initiatives
- Recommend relevant KPI's that can be used to monitor progress
- Provide guidance for sustainability activities as required
- Report regularly to the President's Advisory Committee on Environment & Sustainability

Frequency of Meetings:

Meetings will occur on a bi-monthly basis.

Reporting:

The committee will submit regular reports of its meetings to PACES.

Review Date:

28 Jan 2021